

MARIO SCHIJVEN

Department of Business Administration
Gies College of Business, University of Illinois at Urbana-Champaign
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PERSONAL INFORMATION

Citizen of the Netherlands; permanent resident of the United States

EMPLOYMENT

- 2014 – present Assistant Professor of Business Administration (tenure track), University of Illinois at Urbana-Champaign
- 2008 – 2014 Assistant Professor of Management (tenure track), Mays Business School, Texas A&M University

EDUCATION

- 2008 Ph.D., Organization and Strategy, CentER Graduate School, Tilburg University, the Netherlands (*with highest honors*)
Dissertation title: “Acquisition capability development: Behavioral and cognitive learning perspectives” (Chair: Dr. Harry Barkema; Co-chair: Dr. Xavier Martin)
Winner, 2009 Wiley Blackwell Outstanding Dissertation Award in Business Policy and Strategy of the Academy of Management
Winner, 2009 Tilburg University Dissertation Prize
Finalist, 2007 INFORMS/Organization Science Dissertation Proposal Competition
Finalist, 2010 Christiaan Huygens Prize, the Netherlands
Finalist, 2011 KVS Award, the Netherlands
- 2003 M.Sc., Organization and Strategy (Research Master’s/M.Phil.), CentER Graduate School, Tilburg University, the Netherlands (*with highest honors*)
- 2003 M.Sc., Economics (specialization International Business), Tilburg University, the Netherlands (*with highest honors*)

RESEARCH INTERESTS

- Corporate strategy: mergers and acquisitions, alliances, restructuring, divestitures
- Organizational learning, capability development
- Behavioral theory of the firm, evolutionary economics

TEACHING INTERESTS

- Primary: Strategic management and organization theory
- Secondary: Research methods and statistics

PUBLICATIONS AND WORK IN PROGRESS

Refereed Journal Articles

- Tochan Campbell, J., Sirmon, D. G., & Schijven, M. 2016. Fuzzy logic and the market: A configurational approach to investor perceptions of acquisition announcements. *Academy of Management Journal*, 59: 163-187.
- Bingham, C., Heimeriks, K. H., Schijven, M., & Gates, S. 2015. Concurrent learning: How firms develop multiple dynamic capabilities in parallel. *Strategic Management Journal*, 36: 1802-1825.
- Schijven, M. & Hitt, M. A. 2012. The *vicarious* wisdom of crowds: Toward a behavioral perspective on investor reactions to acquisition announcements. *Strategic Management Journal*, 33: 1247-1268.
- Heimeriks, K. H., Schijven, M., & Gates, S. 2012. Manifestations of higher-order routines: The underlying mechanisms of deliberate learning in the context of post-acquisition integration. *Academy of Management Journal*, 55: 703-726. (*First two authors contributed equally.*)
- Hitt, M. A., King, D., Krishnan, H., Makri, M., Schijven, M., Shimizu, K., & Zhu, H. 2009. Mergers and acquisitions: Overcoming pitfalls, building synergy, and creating value. *Business Horizons*, 52: 523-529. *
- Barkema, H. G. & Schijven, M. 2008. How do firms learn to make acquisitions? A review of past research and an agenda for the future. *Journal of Management*, 34: 594-634. *
Highlighted by the Editor of the Journal of Management (see Cropanzano, 2009: 1307)
- Barkema, H. G. & Schijven, M. 2008. Toward unlocking the full potential of acquisitions: The role of organizational restructuring. *Academy of Management Journal*, 51: 696-722. *
Abstracted in Booz & Co's "Strategy + Business" (September 11, 2008)
Abstracted in the Dutch professional journal "Fusie & Overname" [Merger & Acquisition] (May 4, 2009)

Invited Book Chapters

- Harrison, J. & Schijven, M. 2016. Event-study methodology in the context of M&As: A reorientation. In A. Risberg, D. King, & O. Meglio (Eds.), *Routledge Companion to Mergers and Acquisitions*. New York, NY: Routledge. *
- Hitt, M. A., King, D., Krishnan, H., Makri, M., Schijven, M., Shimizu, K., & Zhu, H. 2012. Mergers and acquisitions: Overcoming pitfalls, building synergy, and creating value. In D. Faulkner, S. Teerikangas, & R. J. Joseph (Eds.), *Oxford Handbook of Mergers and Acquisitions*. Oxford, UK: Oxford University Press. *
- Brymer, R. A., Hitt, M. A., & Schijven, M. 2011. Cognition and human capital: The dynamic interrelationship between knowledge and behavior. In A. Burton-Jones & J. –C. Spender (Eds.), *Oxford Handbook of Human Capital*. New York, NY: Oxford University Press.

Conference Best Paper Proceedings

- Tochan Campbell, J., Sirmon, D. G., & Schijven, M. 2013. The good, the bad, and the fuzzy: A configurational approach to mergers and acquisitions. *Proceedings of the Seventy-third Annual Meeting of the Academy of Management*, BPS 14950.

* Authors listed alphabetically / equal contribution

- Heimeriks, K. H. & Schijven, M. 2009. Caution or causation? The underlying mechanisms of deliberate learning in the context of post-acquisition integration. *Proceedings of the Sixty-ninth Annual Meeting of the Academy of Management*, BPS 1-6. *
- Schijven, M. 2006. Experience homogeneity or experience heterogeneity? A stepwise approach to acquisition capability development. *Proceedings of the Sixty-sixth Annual Meeting of the Academy of Management*, BPS X1-X6.
- Schijven, M. 2005. Curing the firm's indigestion: Organizational restructuring and the dynamics of acquisition performance. *Proceedings of the Sixty-fifth Annual Meeting of the Academy of Management*, BPS M1-M6.

Work in Progress

Under review/revision:

- Schijven, M. & Barkema, H. G. A dynamic approach to acquisition capability development: The joint importance of experience homogeneity and heterogeneity. Under revision for first resubmission to *Administrative Science Quarterly*.

Nearing submission:

- Schijven, M. & Martin, X. The locus of acquisition capability development: Organizational hierarchy and the context specificity of experience. Nearing submission to the *Strategic Management Journal*.
- Sirmon, D. G., Schijven, M., & Brymer, R. Second-order fit in mergers and acquisitions. Nearing submission to the *Academy of Management Journal*.
- Heimeriks, K. H. & Schijven, M. Jack of two trades or master of one: Structural differentiation and experience transfer in the corporate development department. Nearing submission to the *Academy of Management Journal*.
- Schijven, M., Haleblian, J., & Kolev, K. The governance of learning: Carrots and sticks in the context of acquisition capability development. Nearing submission to the *Strategic Management Journal*.
- Nalick, M., Kuban, S., Schijven, M., Bierman, L. Shades of red and blue in corporate political activity: Why CEOs' partisan colors matter. Nearing submission to *Organization Science*.

First draft complete:

- Schijven, M. & Martin, X. The promises and perils of learning amidst multiple foci: Evidence from acquisitions. Target journal: *Organization Science*.
- Zardkoohi, A., Nalick, M., Kuban, S., Bierman, L., & Schijven, M. Transaction costs of lobbying: Insourcing versus outsourcing political influence.
- Schijven, M., Nadolska, A., Boons, M., & Barkema, H. G. Overcoming the adversity of diversity: Integrating the roles of corporate strategy, top management team composition, and learning.
- Schijven, M. & Barkema, H. G. From experience to expertise: Reconciling conflicting perspectives on the underlying mechanisms of organizational learning. Target journal: *Academy of Management Review*.

Data collection/analysis stage:

- Schijven, M. The fragility of capability. Data analysis in progress.
- Schijven, M., Takacs Haynes, K., & Corredor, S. Integration across the board: The determinants of board composition following mergers. Data collection in progress.

Concept stage:

- Schijven, M. Synergy: Moving beyond $2 + 2 = 5$.
- Berrone, P., Schijven, M., & Gomez-Mejia, L. Acquisitions and firm environmental performance.
- Schijven, M. & Martin, X. Business-unit recombination and acquisition performance.
- Schijven, M. & Barkema, H. G. The mixed blessing of international acquisitions.

REFEREED CONFERENCE PRESENTATIONS

- The governance of learning: Carrots and sticks in the context of acquisition capability development (*with John Haleblian & Kalin Kolev*).
Paper presentation, *Academy of Management 2017 Annual Meeting*, Atlanta, GA, Business Policy and Strategy Division.
- The locus of acquisition capability development: Organizational hierarchy and the context specificity of experience (*with Xavier Martin*).
Paper presentation, *Strategic Management Society 2016 Annual Conference*, Berlin, Germany.
- The governance of learning: Monitoring capability development in the context of acquisitions (*with John Haleblian & Kalin Kolev*).
Roundtable presentation, *Strategic Management Society 2016 Annual Conference*, Berlin, Germany.
- Lobbying strategy: The choice between insourcing and outsourcing activities (*with Leonard Bierman, Scott Kuban, Michael Nalick, & Asghar Zardkoohi*).
Paper presentation, *Academy of Management 2016 Annual Meeting*, Anaheim, CA, Business Policy and Strategy Division.
- Panel speaker, “Beyond the experience curve: Learning and selection in corporate development activities” (organized by Jay Anand), *Academy of Management 2016 Annual Meeting*, Anaheim, CA.
- Panel speaker, “Mergers and acquisitions: Research, practice, and teaching” (organized by Taco Reus & Quy Nguyen Huy), *Academy of Management 2016 Annual Meeting*, Anaheim, CA.
- Capability building in corporate development departments: Structure and experience transfer (*with Koen Heimeriks*).
Paper presentation, *Academy of Management 2015 Annual Meeting*, Vancouver, Canada, Business Policy and Strategy Division.
- Unmasking firms’ political ideological associations (*with Michael Nalick, Scott Kuban, & Kai Xu*).
Paper presentation, *Academy of Management 2014 Annual Meeting*, Philadelphia, PA, USA, Business Policy and Strategy Division.
- Centralize or decentralize? The effect of structure and power on acquisition integration performance (*with Koen Heimeriks*).
Paper presentation, *Strategic Management Society 2013 Annual Conference*, Atlanta, GA.
- Panel speaker, “Learning to manage corporate development portfolios” workshop (organized by Koen Heimeriks & Pinar Ozcan), *Strategic Management Society 2013 Annual Conference*, Atlanta, GA.
- Panel speaker, “Mergers and acquisitions process colloquium” (organized by Bruce Lamont & Gwendolyn Lee), *Strategic Management Society 2013 Annual Conference* (pre-conference), Atlanta, GA.

- The right people for the job: Integrating corporate strategy, top team composition, and learning (*with Anna Nadolska, Mark Boons, & Harry Barkema*).
Paper presentation, *Academy of Management 2013 Annual Meeting*, Lake Buena Vista / Orlando, FL, USA, Business Policy and Strategy Division.
- The good, the bad, and the fuzzy: A configurational approach to acquisitions (*with Joanna Tochman Campbell & David Sirmon*).
Paper presentation, *Academy of Management 2013 Annual Meeting*, Lake Buena Vista / Orlando, FL, USA, Business Policy and Strategy Division. Selected for **Best Paper Proceedings**.
- Concurrent learning: How firms build multiple capabilities in parallel (*with Christopher Bingham, Koen Heimeriks, & Stephen Gates*).
Paper presentation, *Academy of Management 2013 Annual Meeting*, Lake Buena Vista / Orlando, FL, USA, Business Policy and Strategy Division.
- Parallel learning: How firms build capabilities concurrently (*with Christopher Bingham & Koen Heimeriks*).
Paper presentation, *Academy of Management 2012 Annual Meeting*, Boston, MA, USA, Business Policy and Strategy Division.
- Organizational indigestion: Managerial capacity as a limit to acquisitive growth (*with David King & Pankaj Patel*).
Roundtable presentation, *Academy of Management 2012 Annual Meeting*, Boston, MA, USA, Business Policy and Strategy Division.
- Acquiring capabilities and the importance of routines: An exploratory case study (*with Nima Amiryany*).
Paper presentation, *Strategic Management Society 2011 Annual Conference*, Miami, FL.
Finalist for the SMS Best Conference Ph.D. Paper Prize
- Second-order fit in mergers and acquisitions (*with David Sirmon, Rhett Brymer, & Christopher Tuggle*).
Roundtable presentation, *Academy of Management 2011 Annual Meeting*, San Antonio, Texas, Business Policy and Strategy Division.
- Panel speaker, “M&A at the crossroads” workshop (organized by Vincenzo Pisano), *Strategic Management Society 2010 Annual Conference*, Rome, Italy.
- Second-order fit in mergers and acquisitions (*with David Sirmon & Rhett Brymer*).
Paper presentation, *Strategic Management Society 2010 Annual Conference*, Rome, Italy.
- The contrasting demands of acquisitive and organic growth: The role of the top management team (*with Anna Nadolska & Harry Barkema*).
Paper presentation, *Academy of Management 2010 Annual Meeting*, Montréal, Canada, Business Policy and Strategy Division.
- Investors as advisors to strategic decisions: A behavioral model of acquisition due diligence length (*with David King*).
Paper presentation, *Academy of Management 2010 Annual Meeting*, Montréal, Canada, Business Policy and Strategy Division.
- The contrasting demands of acquisitive and organic growth: The role of top management team composition and experience (*with Anna Nadolska & Harry Barkema*).
Paper presentation, *Strategic Management Society 2009 Annual Conference*, Washington, DC, USA.
- Caution or causation? The underlying mechanisms of deliberate learning in the context of post-acquisition integration (*with Koen Heimeriks*).
Paper presentation, *Academy of Management 2009 Annual Meeting*, Chicago, IL, USA,

Business Policy and Strategy Division. Selected for **Best Paper Proceedings**.

Winner of the BPS Distinguished Paper Award

Finalist for the BPS Glueck Best Paper Award

- Perceiving perceptions: A behavioral model of investor reactions to acquisition announcements (*with Michael Hitt*).
Paper presentation, *Academy of Management 2009 Annual Meeting*, Chicago, IL, USA, Business Policy and Strategy Division.
- The locus of acquisition capability development: Business-unit experience interplay across firm and industry boundaries (*with Xavier Martin*).
Invited presentation in the Professional Development Workshop “Organization structure and design: New research and insights” (organized by Samina Karim & Charles Williams), *Academy of Management 2009 Annual Meeting*, Chicago, IL, USA, Business Policy and Strategy Division.
- The locus of acquisition capability development: Business-unit experience interplay across firm and industry boundaries (*with Xavier Martin*).
Plenary panel presentation, *2009 Organization Science Winter Conference*, Steamboat Springs, CO, USA.
- Caution or causation? The underlying mechanism of deliberate learning in the context of post-acquisition integration (*with Koen Heimeriks*).
Poster presentation, *2009 Organization Science Winter Conference*, Steamboat Springs, CO, USA.
- An inside look at acquisition capability development: Experience heterogeneity and the locus of organizational learning (*with Xavier Martin*).
Roundtable presentation, *Strategic Management Society 2008 Annual Conference*, Cologne, Germany.
- An inside look at acquisition capability development: Experience heterogeneity and the locus of organizational learning (*with Xavier Martin*).
Paper presentation, *Academy of Management 2008 Annual Meeting*, Anaheim, CA, USA.
- Cracking the code: The joint importance of experience homogeneity and heterogeneity in acquisition capability development (*with Harry Barkema*).
Paper presentation, *Strategic Management Society 2007 Annual Conference*, San Diego, CA, USA.

Finalist for the SMS Best Conference Paper Prize (Honorable Mention)

- Towards unlocking the full potential of acquisitions: The role of organizational restructuring (*with Harry Barkema*).
Paper presentation, *Strategic Management Society 2007 Annual Conference*, San Diego, CA, USA.
- Towards unlocking the full potential of acquisitions: The role of organizational restructuring (*with Harry Barkema*).
Paper presentation, *Academy of Management 2007 Annual Meeting*, Philadelphia, PA, USA, Business Policy and Strategy Division. Selected for **Best Paper Proceedings**.

Winner of the BPS Distinguished Paper Award

Finalist for the BPS Glueck Best Paper Award

- The anatomy of organizational learning: Towards an integrative framework of performance effects (*with Xavier Martin*).
Visual presentation, *Academy of Management 2007 Annual Meeting*, Philadelphia, PA, USA, Organization and Management Theory Division.

- The anatomy of organizational learning: Towards an integrative framework of the performance effects of experiential and vicarious learning (*with Xavier Martin*). Paper presentation, *2007 Organizational Learning, Knowledge, and Capabilities (OLKC)*, London, Ontario, Canada.
- Experience homogeneity or experience heterogeneity? A stepwise approach to acquisition capability development. Paper presentation, *Academy of Management 2006 Annual Meeting*, Atlanta, GA, USA, Business Policy and Strategy Division. Selected for ***Best Paper Proceedings***.
Winner of the BPS Distinguished Paper Award
Finalist for the BPS Glueck Best Paper Award
- A dynamic approach to explaining acquisition performance: The role of organizational restructuring (*with Harry Barkema*). Paper presentation, *Annual Conference on Corporate Strategy 2006*, Berlin, Germany.
- Experience homogeneity or experience heterogeneity? A stepwise approach to acquisition capability development. Paper presentation, *Annual Conference on Corporate Strategy 2006*, Berlin, Germany.
Finalist for the SAP Best Strategy Paper Award
- Curing the firm's indigestion: Organizational restructuring and the dynamics of acquisition performance. Paper presentation, *Academy of Management 2005 Annual Meeting*, Honolulu, HI, USA, Business Policy and Strategy Division. Selected for ***Best Paper Proceedings***.
- The fertility and fragility of horizontal acquisition capability: A dynamic approach to improving acquisition performance. Visual presentation, *Academy of Management 2005 Annual Meeting*, Honolulu, HI, USA, Business Policy and Strategy Division.
- International acquisitions and the internal boundaries of the firm: Enabling rapid expansion. Visual presentation, *Academy of Management 2005 Annual Meeting*, Honolulu, HI, USA, International Management Division.
- How knowledge sharing affects the performance contribution of international acquisitions: Striking a balance through reorganization. Paper presentation, *Academy of Management 2004 Annual Meeting*, New Orleans, LA, USA, August 2004, International Management Division.
- How knowledge sharing affects the performance contribution of international acquisitions: Striking a balance through reorganization. Paper presentation, *Academy of International Business 2004 Annual Meeting*, Stockholm, Sweden.

HONORS AND AWARDS

- Fall 2016 List of Teachers Ranked as Excellent; with “Outstanding Ratings” for the doctoral course “Corporate Strategy Research” (BADM 549C)
- Fall 2016 List of Teachers Ranked as Excellent; with “Outstanding Ratings” for the doctoral course “Empirical Methodology in Strategy Research” (BADM 549B)
- UIUC, College of Business, Office of Research, Summer Research Assistantship Award (\$4,600) (with Eva Herbolzheimer), 2016
- UIUC, Campus Research Board, CRB Grant (\$4,600) (with Eva Herbolzheimer), 2016
- Winner, BPS Outstanding Reviewer Award, Academy of Management, 2016

- Spring 2015 List of Teachers Ranked as Excellent; with “Outstanding Ratings” for the doctoral course “Corporate Strategy Research” (BADM 549C)
- Winner, BPS Outstanding Reviewer Award, Academy of Management, 2015
- Fall 2014 List of Teachers Ranked as Excellent; with “Outstanding Ratings” for the doctoral course “Empirical Methodology in Strategy Research” (BADM 549B)
- UIUC, Campus Research Board, CRB Grant (\$4,600) (with Jin Uk Kim), 2014
- Senior Extramural Fellowship, CentER Graduate School, Tilburg University, the Netherlands, 2012 - present
- Finalist, 2011 KVS Award (tri-annual national research award of the Netherlands for a recent dissertation in the economic sciences)
- Finalist (with Nima Amirany), SMS Best Conference Ph.D. Paper Prize, Strategic Management Society, 2011
- Winner, BPS Outstanding Reviewer Award, Academy of Management, 2011
- Winner, BPS Outstanding Reviewer Award, Academy of Management, 2010
- Finalist, 2010 Christiaan Huygens Prize (annual national research award of the Netherlands for a recent dissertation)
- Mays Business School Research Mini-Grant (\$4,000)
- Winner, Tilburg University Dissertation Prize, 2009
- Winner, Wiley Blackwell Outstanding Dissertation Award in Business Policy and Strategy, BPS Division, Academy of Management, 2009
- Winner, BPS Distinguished Paper Award, Academy of Management, 2009
(Finalist, BPS Glueck Best Paper Award, Academy of Management, 2009)
- Winner, BPS Outstanding Reviewer Award, Academy of Management, 2009
- Received Ph.D. degree with highest honors, 2008
- Winner, BPS Outstanding Reviewer Award, Academy of Management, 2008
- Junior Extramural Fellowship, CentER Graduate School, Tilburg University, the Netherlands, 2007 - 2012
- Finalist, INFORMS/Organization Science Dissertation Proposal Competition, 2007
- Finalist, SMS Best Conference Paper Prize (Honorable Mention), Strategic Management Society, 2007
- Winner, BPS Distinguished Paper Award, Academy of Management, 2007
(Finalist, BPS Glueck Best Paper Award, Academy of Management, 2007)
- Winner, BPS Outstanding Reviewer Award, Academy of Management, 2007
- Winner, BPS Distinguished Paper Award, Academy of Management, 2006
(Finalist, BPS Glueck Best Paper Award, Academy of Management, 2006)
- Finalist, SAP Best Strategy Paper Award, Annual Conference on Corporate Strategy, 2006
- Winner, BPS Outstanding Reviewer Award, Academy of Management, 2006
- Winner, BPS Outstanding Reviewer Award, Academy of Management, 2005

INVITED PRESENTATIONS (SINCE 2010)

- University of Hong Kong (2017)
- University of St. Gallen (2014)
- Foster School of Business, University of Washington (2014)
- University of Illinois at Urbana-Champaign (2013)
- Smeal College of Business, Penn State University (2012)
- University of Illinois at Urbana-Champaign (2012)

- University of Groningen, the Netherlands (2011)
- Tuck School of Business, Dartmouth College (2011)
- VU University Amsterdam, the Netherlands (2010)

TEACHING EXPERIENCE

University of Illinois at Urbana-Champaign:

- 2015 – present **“Corporate Strategy Research”**: corporate strategy seminar for the Ph.D. students of the Department of Business Administration (the Strategy and Entrepreneurship group as well as others) at the University of Illinois at Urbana-Champaign (taught once every two years)
Teaching evaluations for fall 2016:
- “Instructor’s overall teaching effectiveness”: 5 out of 5
 - “Overall quality of this course”: 5 out of 5
- Teaching evaluations for spring 2015:
- “Instructor’s overall teaching effectiveness”: 5 out of 5
 - “Overall quality of this course”: 5 out of 5
- 2014 – present **“Empirical Methodology in Strategy Research”**: research methods seminar for the Ph.D. students of the Department of Business Administration (the Strategy and Entrepreneurship group as well as others) at the University of Illinois at Urbana-Champaign (taught once every two years)
Teaching evaluations for fall 2016:
- “Instructor’s overall teaching effectiveness”: 5 out of 5
 - “Overall quality of this course”: 5 out of 5
- Teaching evaluations for fall 2014:
- “Instructor’s overall teaching effectiveness”: 5 out of 5
 - “Overall quality of this course”: 4.9 out of 5
- 2014 – present **“Strategic Management”**: bachelor-level capstone course at the University of Illinois at Urbana-Champaign
Teaching evaluations for fall 2016:
- “Instructor’s overall teaching effectiveness”: 4.2 out of 5
 - “Overall quality of this course”: 4.1 out of 5
- Teaching evaluations for fall 2015:
- “Instructor’s overall teaching effectiveness”: 4 out of 5
 - “Overall quality of this course”: 3.9 out of 5
- Teaching evaluations for fall 2014:
- “Instructor’s overall teaching effectiveness”: 3.9 out of 5
 - “Overall quality of this course”: 3.6 out of 5

Texas A&M University:

- 2013 **“Research Methods in Organizational Science II”**: last research methods seminar for the Ph.D. students of the Department of Management at Texas A&M University

2008 – present	<ul style="list-style-type: none"> • Overall teaching evaluation for fall 2013: 4.97 out of 5 <p>“Strategic Management”: bachelor- and master-level capstone course at Texas A&M University</p> <p><u>Teaching evaluations for fall 2012:</u></p> <ul style="list-style-type: none"> • “On the whole, this is a good instructor”: 4.64 out of 5 • “The instructor used class time well”: 4.57 out of 5 • “The instructor seemed to care whether the students learned”: 4.68 out of 5 • “The instructor adequately answered questions from students”: 4.73 out of 5 <p><u>Teaching evaluations for fall 2011:</u></p> <ul style="list-style-type: none"> • “On the whole, this is a good instructor”: 4.39 out of 5 • “The instructor used class time well”: 4.30 out of 5 • “The instructor seemed to care whether the students learned”: 4.30 out of 5 • “The instructor adequately answered questions from students”: 4.61 out of 5 <p><u>Teaching evaluations for fall 2010:</u></p> <ul style="list-style-type: none"> • “On the whole, this is a good instructor”: 4.50 out of 5 • “The instructor used class time well”: 4.38 out of 5 • “The instructor seemed to care whether the students learned”: 4.54 out of 5 • “The instructor adequately answered questions from students”: 4.63 out of 5
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Tilburg University:

2006 – 2007	Coordinator of “Management 1” at Tilburg University
2004 – 2007	<p>“Management 1” at Tilburg University (Organization Theory and Organizational Behavior). Last teaching evaluation:</p> <ul style="list-style-type: none"> • “Clear explanation”: 4.36 out of 5 (faculty average: 3.73) • “Stimulating”: 3.98 out of 5 (faculty average: 3.46) • “English”: 4.77 out of 5 (faculty average: 3.82)
2003 – 2004	Teaching assistant in “Integrated Business Administration” at Tilburg University
2003 – 2007	Supervisor of numerous Bachelor and Master theses at Tilburg University

REVIEW ACTIVITIES

Editorial Board Member:

- Academy of Management Journal (2011-2013; 2013-2016; 2016-2019)
- Academy of Management Review (2017-2020)
- Strategic Management Journal (2013-2017)
- Journal of Management (2011-2014; 2014-2017)

Ad-Hoc Reviewer:

- Administrative Science Quarterly

- Organization Science
- Strategic Entrepreneurship Journal
- Strategy Science

Conference Reviewing:

- Academy of Management Annual Meetings 2003-2011, 2015-2017
Winner of the BPS Outstanding Reviewer Award in 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2015, 2016
- Strategic Management Society Annual Conferences 2007-2009, 2012-2017
- Academy of International Business Annual Meetings 2004 and 2005

DOCTORAL COMMITTEES

- Jae Kyun Yoo – U. of Illinois at Urbana-Champaign
- Sandra Corredor – U. of Illinois at Urbana-Champaign
- Xena Welch Guerra – U. of St. Gallen (co-advisor); graduated 2016
- Michael Nalick – Texas A&M U.; graduated 2016
- Dong Wook (Dawny) Huh – Texas A&M U.; graduated 2014

PROFESSIONAL SERVICE – INTERNAL

- Member, Graduate Studies Committee, Department of Business Administration, College of Business, University of Illinois at Urbana-Champaign, 2017-2018
- Member, Junior Faculty Council, Department of Business Administration, College of Business, University of Illinois at Urbana-Champaign, 2017-2019
- Member, Educational Policy Committee, College of Business, University of Illinois at Urbana-Champaign, 2016-2018
- Coordinator, Proseminar speaker series, Strategy & Entrepreneurship Group, Department of Business Administration, College of Business, University of Illinois at Urbana-Champaign, 2015-present
- Member, Undergraduate Studies Committee, Department of Business Administration, College of Business, University of Illinois at Urbana-Champaign, 2014-2015
- Member, Doctoral Program Committee, Department of Management, Mays Business School, Texas A&M University, 2011-2014
- Coordinator, CARMA webcasts subscription, Department of Management, Mays Business School, Texas A&M University, 2012-2014
- Member, Assessment Committee (aimed at identifying key learning objectives that the Department should offer), Department of Management, Mays Business School, Texas A&M University
- Member, “CBK-372 Task Force,” Department of Management, Mays Business School, Texas A&M University

PROFESSIONAL SERVICE – EXTERNAL

- Co-organizer, BPS Junior Faculty Paper Development Workshop, Academy of Management, 2015-2017

- Representative at Large, Corporate Strategy Interest Group, Strategic Management Society, 2014-2015
- Member, Research Committee, Business Policy and Strategy Division, Academy of Management, 2012-2013
- Organizer, 2010 BPS Managing your Dissertation Workshop, Academy of Management 2010 Annual Meeting, Montréal, Canada
- Chair / facilitator, sessions organized by Strategic Management Society, 2015, 2016
- Chair, sessions organized by the Business Policy and Strategy Division, Academy of Management Annual Meetings 2015, 2016
- Discussant, sessions organized by the Business Policy and Strategy Division, Academy of Management Annual Meetings 2009 and 2010
- Panel member, 2008 Doctoral Workshop, Strategic Management Society, Cologne, Germany (co-organizers: Laurence Capron and Joe Mahoney)

PROFESSIONAL AFFILIATIONS

- Academy of Management (AoM)
- Strategic Management Society (SMS)

OTHER ACADEMIC ACTIVITIES

2005	Participant in Doctoral Consortium of the Business Policy and Strategy Division of the Academy of Management at Honolulu, HI, USA
2004	Participant in Doctoral Consortium of the International Management Division of the Academy of Management at New Orleans, LA, USA
2003 – 2004	Member of the Education Group of the Graduate Student Society (GSS) at CentER Graduate School, Tilburg University
2001 – 2003	Research assistant, Tilburg University, Department of Organization and Strategy (Task: data collection)
2001	International Exchange Program ISEP, Whitworth College, Spokane, WA, USA. Member of the Laureate Society of the Dean's Honor Roll
2000 – 2001	Research assistant, Tilburg University, Department of Organization and Strategy (Task: assisting in a case study project)

LANGUAGES

	Active	Passive
Dutch	Native	Native
English	Fluent	Fluent
German	Moderate	Good
French	Moderate	Moderate
Spanish	Moderate	Moderate

REFERENCES

Harry Barkema

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